## CONFIDENTIAL CLAIM RETRACTED

DATE: 5/14/13 AUTHORIZED BY:

July 31, 1990

TO: Governor Conrad W. Lucero

FROM: Jim Olsen, Jr., P.E.-Reclamation Project Manager

SUBJ: Changes to Jackpile Project Management-2nd Year Operating Plan

As per Council suggestion (during the June 12, 1990 Council session) and in keeping with one of the Project goals of utilizing POL members wherever possible, the following summarizes the changes and anticipated costs to phase in addition Pueblo members in the inspection and management of the Jackpile Reclamation Project.

Currently Landmark/Weston Engineering is providing Engineering/Consulting services to the Project. This service and agreement (Modification # 2 to the Cooperative Agreement) was formalized by the POL with BIA's concurrance in further reducing the original CMC (Construction Management Contractor) role and allowing more direct management of the Project thru the POL-RPM Office interfacing directly with the Laguna Construction Company.

Since all known design changes and problems are expected to be finalized this summer, the need for further design engineering services will not be necessary. Construction engineering is the responsibility of the LCC and any unanticipated design issues which come up in the future could be contracted out on a case-by-case basis (if there are any) AND if they are outside the capabilities of the RPM Office or LCC's technical staff.

Use of Landmark/Weston could thus be "scaled back" and the inspection and most of the other services they provide could be done directly by POL personnel thru the RPM Office. The on-site inspector from Landmark could be utilized for an equivalent six month period only of Project FY-1991 to train the two Technicians and then the Landmark inspector would be phased out.

This approach MAY require a Modification to the Cooperative Agreement since the current arrangement (as adopted by BIA) was allowed as long as a certain level of "third-party verification" was maintained and this arrangement expires on November 30, 1991 at which time the BIA has the option of extending, cancelling, or otherwise altering the Agreement. It is felt, however, that this verification can be accomplished while still using Pueblo members in performing some of the tasks.

The proposed two Reclamation Technicians would be funded by the Reclamation Fund and be accounted for under Cost Center #112 and authorized under the POL-Project Management Work Package which is reviewed and approved along with the Annual Operating Plans.

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Eileen Lente-Kasero and the staff at the POL Personnel Department developed the Job Description (attached) based upon the requirements set forth in the Project Management Plan and cites the various Plans already approved by Council and the BIA and currently in effect.

The proposed approach would be to have an "entry level" Technician I position and a Technician II position (which would have higher experience requirements.) In either situation, an adequate training and evaluation period (six months or so) would be provided to the candidates selected. This will give the individuals detailed site orientation, review and familiarity with all the controlling documents and agreements, procedures, inspection and reporting requirements, use of word processing and other computer techniques, as well as Pueblo of Laguna Policies and Procedures for personnel, purchasing, rules of conduct, etc.

The positions have been evaluated to grade out as a Grade 8 (Tech I) and Grade 9 (Tech II.) With the factor added on for the POL benefits package, the total estimated cost for the two positions would be around \$37,150 per year.

Cost Estimate-Management Changes

\_ABOR: 2 Reclamation Technicians @ \$7.40 (avg.) per hour X 2,080 hours/year

=  $\pm$  30,784

Plus 20.68% Benefits = \$ 6,366

Subtotal Annual Labor = \$ 37,150

EQUIPMENT: 2-Wheel Drive Pickup = \$12,000

Office Equipment & Supplies = \$2400

Other Items: Other Training = \$1000

Subtotal Equipment, etc. = \$ 15,400

OTHER RPM-OFFICE COSTS (Reclamation Project Mgr., Secretary, Office costs, travel, etc.

= \$115,190

Cost Estimate-Management Changes cont'd

RPM OFFICE

GRAND TOTAL COST Per YEAR

= \$167,740

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LANDMARK/WESTON SUPPORT DURING FY-91

TRAINING: Construction Inspector/Engineer from Landmark Reclamation for a period of six-months, i.e. 1000 hours @ \$65/hour

= \$65,000

OTHER LANDMARK/WESTON SUPPORT from the Albuquerque Office:

Cost & Schedule Engineer/Report Publications Volumetric verifications (\$25,550), cost & schedule checks, office, phones, training, other support (\$68,911)

= \$94,461

CONTINGENCY FOR DESIGN WORK: \$15,994

OTHER CONTENGENCY (@ 10% of direct cost) = \$17,545

TOTAL Landmark/Weston Support in 2nd Year Plan: \$193,000 **=====** 

\*In 3rd Year and each sucessive year, training cost would be eliminated and outside support/consulting could be reduced to about \$121,000 per year.

Please note that costs for environmental monitoring are NOT included since they are basically sub-contracted out to laboratories and other specialized services and are unaffected by the changes in reducing the Landmark/Weston role.

RPM Office cost change from FY-90 to FY-91 = + \$56,881

11 Landmark/Weston = - \*241,040

11 New Savings \$184,159 to Project ====== Please advise as soon as practical if this approach should be pursued further. Since the 2nd Year Operating Plan work packages are now being developed, approval/disapproval would need to determined soon so that method to be utilized can be included in the Plan.

George Farris (BIA Environmental Manager) has been informed of this proposal and conceptually, he could see no real problems. However, he feels the Cooperative Agreement would have to be formally modified (Modification #3?) in order to document the changes and assurances that the other Project controllingk documents are being followed.

pc: Pueblo of Laguna Councilmen
Dave Sitzler-BLM/BIA

CONFIDENTIAL POL-EPA01-0008831